



## Riding for the Disabled Broadlands Group

### SAFEGUARDING ADULTS AT RISK POLICY

Abuse is a violation of an individual's human and civil rights; it can take many forms. The staff and volunteers in Riding for the Disabled (RDA) are committed to practices which promote the welfare of Adults at Risk and safeguard them from harm.

Staff and volunteers in our organisation accept and recognise our responsibilities to develop awareness of the issues that cause an Adult at Risk harm, and to establish and maintain a safe environment for them. We will not tolerate any form of abuse wherever it occurs, or whoever is responsible. We are committed to promoting an atmosphere of inclusion, transparency and openness and are open to feedback from the people who use our services, carers, advocates, our staff and our volunteers with a view to how we may continuously improve our services/activities.

In pursuit of this, RDA will endeavour to safeguard Adults at Risk by:

- Adhering to our safeguarding adults at risk policy and ensuring that it is supported by robust procedures;
- Implementing clear procedures for raising awareness of, and responding to, abuse within the organisation and for reporting concerns to statutory agencies that need to know, while involving carers and Adults at Risk appropriately;
- Ensuring general safety and risk management procedures are adhered to;
- Ensuring all trustees, employees and volunteers report any concerns with regards to the protection of Adults at Risk. It is the responsibility of experts to determine whether or not abuse has taken place, but it is everyone's responsibility to report any concerns;
- Implementing a code of behaviour for all involved with the organisation;
- Appointing designated trustees or delegated volunteers/employees to be the Group Safeguarding Officer;
- Ensuring appropriate training is attended by Safeguarding Officers and other relevant staff or volunteers.

As defined by the 1997 Consultation "Who Cares" an adult at risk is someone "who is, or may be, in need of community care services by reason of disability, age or illness; and is or may be unable to take care, or unable to protect him or herself against significant harm or exploitation". This definition of an adult covers all people over 18 years of age.

The policies and procedures apply to everyone within RDA, whether in a paid or voluntary capacity, including trustees, committee members and designated medical and veterinary staff.

Everyone should be aware of safeguarding procedures and best practices. Therefore, we have minimum standards in place and each RDA group must:

- Have a safeguarding policy which is in line with RDA UK's requirements
- Have a designated safeguarding officer – **Chris Yates**
- Have a safe recruitment process in place including volunteer application forms, the collection of two references and disclosure checks at the appropriate level for those who require them
- Have a clear and robust responding and reporting procedure for indicators or allegations of abuse or poor practice



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- Ensure all Safeguarding Officers and Coaches attend a recognised face to face safeguarding workshop with refresher training taken every 3 year

Legal and Procedural Framework The practices and procedures within RDA are based on the principles contained within the UK and International legislation and Government guidance and take into account:

### England

- Mental Capacity Act 2005
- The Police Act 1997
- The Human Rights Act 1998
- Data Protection Act 1994 and 1998
- Safeguarding Vulnerable Groups Act 2006
- Sexual Offences (Amendment) Act 2003
- The Protection of Freedoms Act 2012
- The Care Act 2014, - implemented March 2015
- Information Sharing Advice - March 2015
- The Equality Act 2010
- Disability Discrimination Act 2005
- Domestic Violence, Crime and Victims (Amendment) Act 2012
- Procedures set out by the local Safeguarding adult Boards